

Perth Amboy Board of Education
Regular Meeting
December 20, 2012 – 6:00 p.m.
Perth Amboy High School
300 Eagle Avenue

MINUTES

1. Call to Order – President Lebreault.

2. Pledge of Allegiance.

3. Notice of Meeting

“The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Perth Amboy Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the bulletin board in the Administrative Headquarters Building, mailing notices to The Home News Tribune, The Amboy Guardian, El Diario/La Prensa, City Clerk Jasko, as well as all other persons requiring notification pursuant to the New Jersey Open Public Meetings Law.”

4. Roll Call – Mr. Derek J. Jess, Board Secretary.

Mr. Carvajal	<u>P</u>
Mrs. Gonzalez	<u>P</u>
Mr. Lebreault	<u>P</u>
Mr. Puccio	<u>P</u>

Mrs. Rodriguez	<u>P</u>
Mrs. Roman	<u>P</u>
Ms. Tejeda	<u>P</u>
Mr. Varela	<u>P</u>

Administration:

Dr. Caffrey	<u>P</u>
Dr. Rodriguez	<u>P</u>
Mr. Jess	<u>P</u>
Ms. Marshall	<u>P</u>
Ms. Lusk	<u>P</u>

5. Meeting open to the public for discussion of agenda items.

- One member of the public stated that we recognized the students this evening for perfect scores on the NJASK test. These tests are different then the test that were taken in past years as they are harder and more involved. Two years ago we provided food and had pictures taken with the principals and teachers; last year we had group pictures and today, not a lot of people were aware of this ceremony, and we had some snacks but no pictures. Athletes get a lot of recognition but the academic kids do not. They should also be given a reward, so that other students will strive to achieve academic excellence as well. You need to work as a Board to celebrate the academics and do this as soon as possible.

Roman
Motion

Carvajal
Seconded

CARRIED UNANIMOUSLY
(To close following discussion)

Candidate Interviews for the Board Vacancy

- Mr. Jess stated that each candidate will be given 10-15 minutes to answer nine questions, which will be asked by the Board Attorney. The questions were submitted by Board members to Mr. Jess or the Attorney. Candidates will have the opportunity to provide a brief opening statement and if time permits a brief closing statement.
- Mrs. Roman thanked Mr. Rebovich for his years of service and for all that he gave to the district, the staff, the students and the community.
- Ms. Roman and Mr. Puccio recused themselves from the interview process because they work with and for two of the candidates.
- Mr. Carvajal questioned how the process works because the special meeting advertisement was advertised that ‘no action would be taken’ but action did take place at the Special Meeting. Currently there is no legislation regarding a ‘lame duck’ Board to operate while in session, which is what we currently are. If we continue, it could subject the Board to litigation or some sort of liability. Mr. Carvajal also stated that there are two Board members that are leaving and two new Board members will be sworn in with no voice on this proceeding. Mr. Carvajal objected to the proceedings and abstained from the process.

- Mr. Lebreault asked Mr. Carvajal if he could cite a code that makes this process illegal because he is not in agreement.
- Mr. Carvajal stated it was his opinion and it may subject the Board to future liability.
- Ms. Lusk stated that the statute allows sitting Board members to appoint new board members to an unexpired term. There is no law that says they cannot do this and today a judge ruled in the Boards favor for this process, so the law is now on the Boards side.
- **First candidate interviewed - Mr. Anton Massopust**
- **Question number 1:** What do you think the role of Charter Schools should be in a public school system and why? Is it to provide an educational alternative to regular public schools or to be laboratories for regular public schools, where new ideas can be tried for implementation in a regular public school?
- Mr. Massopust stated that Charter Schools are not new - you had Catholic, Jewish, and Quakers running them forever. It's a place where kids want to go and make up their own rules. It's not the only way to work and they don't have the resources the public schools do. He was a teacher for 31 years; he had good students who went on to do many things. Everything a student needs is here if they are willing to take advantage of it. Charter Schools can't compete with what we have here.
- **Question number 2:** What do you believe is the role of a Board member with respect to the community, the staff and the administration?
- Mr. Massopust stated it's the eyes and the ears of the community. Ensure that the child who enters the school system gets the best education that they can and make sure that it's done right. They should guide things, talk to teachers to see how they are doing and support them.
- **Question number 3:** In your opinion, what is the most pressing issue facing our school system and why?
- Mr. Massopust stated he's taught all grades K through grad school. Kids having kids, the parents are not old enough to guide their kids correctly.
- **Question number 4:** What is your experience, personal/professional, that makes you the candidate that the Board should appoint to the Board of Education?
- Mr. Massopust stated he has taught all grades, he has a plaque in the Hall of Fame and he's invested in Perth Amboy.
- **Question number 5:** Mahatma Ghandi once said 'you must be the change you want to see in the world'. What change would you make in the district that would impact our student's education?
- Mr. Massopust stated that he would take a good look at what's going on, plan to see that some issues work better and slow down. The Board may not have the answers at this time.
- **Question number 6:** What ideas would you bring to the table to increase staff morale?
- Mr. Massopust stated that he would include teachers and make them feel good. Say thank you, it always makes a difference.
- **Question number 7:** In the past year we have implemented many new programs, which particular one would you change and why?
- Mr. Massopust stated Quantum Learning; it appears to be a waste of money. He would look at it and use teachers with experience to help out.
- **Question number 8:** Security is important to the district, what ideas do you have to maintain or improve the security in the district?
- Mr. Massopust stated that he would inspect the safety procedures, as he has attended terrorist safety training, he knows a lot about events and he can work with the district to make sure our plans are effective and complete.
- **Question number 9:** Should the Dual Language Program in the preschool and the elementary school be expanded and what changes should be made?
- Mr. Massopust stated 'Thomas Jefferson once said that we want one educated and not trained society'. We want all kids to be proficient in the English language. We teach a lot of foreign students who are all proficient in at least two languages and that's what our students need to be.

- **Second candidate interviewed - Mr. Junior Iglesias**
- Mr. Iglesias stated that education has been his life. He's been a teacher or student since he was five years old. He came here when he was thirteen years old and did not know any English, education helped him to improve his life.
- **Answer to question number 1:** It's an alternative to public schools. The quality of education is most important. The place where they get it is not as important as what they get so that they can succeed.
- **Answer to questions number 2:** To be a leader in public schools. To set policies that promote community, family and the educational structure, protect student interest and be prepared. Students are ready for the future.
- **Answer to question number 3:** He is a bilingual third grade teacher in New York City. He makes sure students are college and career ready. Provide students with the education that stresses academics so that kids can go to four year colleges and perform well on the assessments. We need to look at how we are preparing students to be ready to meet this challenge.
- **Answer to question number 4:** Education is life and career. I understand how it feels to work with students. Make sure that the student gets what they need and make sure not to let language get in the way of a good education.
- **Answer to question number 5:** Collaborate to motivate our students to move forward and understand the importance of a good education.
- **Answer to question number 6:** The Board sets educational policy where all staff have the opportunity to talk to the Board and tell them what they need. Be more open to listening to the staff, don't point fingers, work together to discuss and improve what is needed.
- **Answer to question number 7:** He has kids in elementary school and they are all doing well. The Dual Language is very effective. Perhaps we should have a program expansion with more resources.
- **Answer to question number 8:** Be careful who we hire and start thinking of a structure with visitors entering our schools. How could we be sure that they are not dangerous? We have to use escorts in the schools as well.
- **Answer to question number 9:** It's a big success, it should be expanded. His three kids are doing great because of this program. He understands what it's like to come from another country and have the opportunity to learn in two languages.
- Mr. Iglesias thanked the Board for the opportunity this evening. Education is his life and career. We need to improve our life as education is very important in today's society and we need to make sure that our kids understand this.
- **Third candidate interviewed - Mr. Kenneth Balut**
- Mr. Balut stated that he was a police officer for 25 years, has 18 years as a PBA Representative and Delegate and 4 years as a Council Member. He knows the community and is a life-long resident. He is familiar with the problems of our town and our schools.
- **Answer to question number 1:** It's an alternative to public education and it's changing minds as how our system works. Is it cost affective, it is working? Could it be a laboratory? There have been three years of charter school so far, how over crowded. It's new so we need to look at the records.
- **Answer to question number 2:** Communication; lack of it from the Superintendent, the Board and the students. How do kids get to be the best of the best? Teachers and the parents, use money and work together to get all the education to our kids. We're losing kids because they are not graduating; we need to get the graduation numbers up. Teachers of the Year have the tools but you need better communication.

- **Answer to question number 3:** Overcrowding and lack of communication. The school and the town should work together and communicate. State government needs to give us the tools to do what's best for the kids in the town and everyone will benefit.
- **Answer to question number 4:** He spent 25 years as a police officer; he's seen all the problems. Communicate with the police department about the community, communicate with the teachers and the students to help solve a lot of these problems, communication will help.
- **Answer to question number 5:** The main thing is to get it done, money does help, but it's not the answer. Everyone needs to be on the same page to move forward. There's been a cloud over the city for a number of years because of the way it was run. Just because people are on different sides of the fence doesn't mean that they can't work together. Good ideas should always be shared.
- **Answer to question number 6:** The Union works with the Board and the Superintendent, everyone must talk. You are not right all the time, 10% of the time you might come up with a good idea that could be used as a tool to move forward. Everyone needs to work together.
- **Answer to question number 7:** He is not familiar with the new programs so he cannot answer.
- **Answer to question number 8:** Security is working with the Police Department. Take care of problems before. Use skilled personnel to identify kids and work to let them know what's up. Talk to the parents and the guidance counselors to stop the problems. If we all work together we can stop the problems, we discipline the kids to get them on the right path.
- **Answer to question number 9:** When you leave the high school if you don't have a good command of the English language you won't succeed. You need to teach kids how to survive, provide them with the tools. Dual Language is good, but you need the command of English, that's key. When you step together into other grades without that command it's hard. The key is getting a good job. He's been in the community for 25 years and he's tried his best to make it better. There's been a huge cloud for a while now, we're a town of 50,000 people, and we are not separate groups. To make it better for all: we have the tools; we're just not using them properly.
- **Fourth candidate interviewed - Mr. Scott Farber, Jr.**
- Mr. Farber introduced himself and stated that he's 19 years old, has been out of school for two years and he's in college now. He has fresh ideas and he could make a difference.
- **Answer to question number 1:** The Charter School is an alternative to the public schools. The choice of parents of where they want to go. It's an open opportunity for them to do what they like.
- **Answer to question number 2:** Help students as best as possible. Let the public know what's going on. Establish goals, understand the educational issues of the school and provide money for educational needs.
- **Answer to question number 3:** Low test scores, modernization of education in our school will help. Look at our curriculum and see if it should be updated.
- **Answer to question number 4:** Experience, he's young and has new ideas to bring to the Board to help public school.
- **Answer to question number 5:** Change how students are being taught. Technology is a plus; computers are being used more than ever. Provide laptops and iPads to students and help them get a better understanding of learning.
- **Answer to question number 6:** Provide incentives to students and the staff to celebrate achievements.
- **Answer to question number 7:** He can't answer because he's not up to date on the programs that were recently implemented.
- **Answer to question number 8:** Review security and go over the security for crisis planning and update as necessary.

- **Answer to question number 9:** Excellent program for students to progress in learning in both languages. To get on the right track they need to move students out of the program and into all English speaking classes.
- At this time the Board asked the public to please stop texting questions to candidates as it appears that the candidates are now reading their answers instead of being prepared to answer a question just given to them.
- **Fifth candidate interviewed - Mrs. Jeannette Gonzalez**
- Mrs. Gonzalez stated that she should be on the Board because it should be comprised of different personalities. She has a unique perspective of education as a parent and a community member. She's been a stake holder because for a number of years since her kids have been in school.
- **Answer to question number 1:** She's not against the Charter School, but has some reservations with them. Money is taken from the public school, but resources are still here. Expenses are still here and we have to pay for them. In the community we need different types of school systems; we don't know how they work, so it's an alternative to the public schools. In some areas they do become laboratories.
- **Answer to question number 2:** Policy maker and collaborative with educators and administrations to make prosperous happy systems. Not here to run the school system, leave it to them to do the job correctly. It's a segment to the community and has a pulse in the community and work with parents to make intelligent informed decisions.
- **Answer to question number 3:** Test scores, safety, discipline of students, census, be one school system. She heard that teachers feel there is no sense of community; that is lacking now, we need to improve that.
- **Answer to question number 4:** She's has a unique perspective because she's an active parent of two school children and her spouse is a former school board member. She has a lot of organizational skills, she worked for Federated Department stores, made hard decisions and understood a lot of what was going on. She's an Office Manager now for a law firm and she deals with customers and employees all the time. Parents are stakeholders, responsible to their kids for their education.
- **Answer to question number 5:** Be positive. If we focus on the positive and think positive we can turn the district around. Collaboration amongst all Board members. Stop bickering; we're here for one purpose, all the kids. Change the way the dialogue with teachers and students is happening.
- **Answer to question number 6:** Have fun workshops, the best way to change the atmosphere is with casual, non-formal atmosphere, best way to get to know each other.
- **Answer to question number 7:** She doesn't know about all the programs, but doesn't like all the kids in different schools. It's a temporary solution to be a big problem; it takes them out of a community climate (kids and teachers). We need a new high school, get everyone involved.
- **Answer to question number 8:** Talk to kids, make sure the students have id, escort visitors, be prepared.
- **Answer to question number 9:** Many kids from outside the US and all need to learn a second language. It works well and is important but she's not privy to how it works.
- **Sixth candidate interviewed - Mr. Ben Salerno**
- Mr. Salerno thanked the Board for letting him come here tonight. He wants to be involved because of his kids and feels it's right and proper to do.
- **Answer to question number 1:** Role as a laboratory; he chose the public school programs that are offered - after school and extra-curriculum activities. Money from public schools is taken for the Charter School. No one has lost jobs because of Charter Schools, we need to do what is best.

- **Answer to question number 2:** We should not take this lightly, work with the Superintendent, ensure the educational goals and financial plan are cohesive. Public tools for answers for the Board, want to be part of decision making process to provide the best education for the kids.
- **Answer to question number 3:** Test scores, they are lacking, multiple of reasons; we want to see them improve. Discipline, learning skills, as parents we do that with our kids, we should do it in the schools.
- **Answer to question number 4:** Diversity of the Board. We have so many talented people come together to work with our kids. Having 25 years in law enforcement he has a different perspective of what's happening; he can bring a different light to the topic and enhance security and training.
- **Answer to question number 5:** Change the activities, in his youth school wasn't fun. You need a level of discipline for cause and effect. You want it to be challenging so that minds and talents are enhanced. In enhancing these and work with them on the educational ability. Active recruitment for these programs as well.
- **Answer to question number 6:** Find the root of the problems and collectively discuss them, you can't make everyone happy. If you understand the issues and come to a happy medium it will help with morale. People want to see a buy in and it makes this part of decision making process.
- **Answer to question number 7:** Security in the schools, see enhanced, have everyone sign in and be escorted. Want it to be consistent throughout the district from Director of Security to the Principals; you need to be consistent and positive.
- **Answer to question number 8:** See the vendor list of who's in our schools so that list can be reviewed and interrogated. See metal detectors in schools as well, get those paid through grants. If deployed properly we will have a sense of security for staff, students and the parents.
- **Answer to question number 9:** Some kids enter school who don't speak English, this helps them and then you can see who the kids are that speak a second language. You want both of them to be expanded.
- Mr. Salerno thanked everyone for coming out tonight. If he doesn't get the position he will be here and will help in any way he can.
- A motion was made at 7:58 pm to go into executive session to discuss the Board vacancy and candidate interviews.

<u>Varela</u>	<u>Tejeda</u>	(Nay – Puccio, Roman, Carvajal)
Motion	Seconded	CARRIED BY MAJORITY

- A Motion was made at 8:28 pm to return to public session.

<u>Varela</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED BY MAJORITY

- A motion was made by Mr. Varela to nominate Mr. Anton Massopust to the Board vacancy, seconded by Mrs. Gonzalez.
- Discussion: Mrs. Gonzalez stated that all candidates did a really great job this evening in a less political environment. She had an issue with the texting because we are supposed to be on the honor system. You should be a role model to the students, this is equivalent to cheating.
- Mr. Lebreault stated he came here not knowing what to expect. Great answers and ideas were provided from everyone and the Board feels that several candidates were sincere and intelligent in their answers and he really appreciates it.

Roll Call 5-0-1

Yes – Lebreault, Varela, Tejeda, Gonzalez, Rodriguez.

Abstained - Carvajal

Recused – Puccio, Roman

- Mr. Massopust was now seated.

6. Presentation

- Students who have achieved a perfect score in Mathematics and/or Science on the 2012 NJ Assessment of Skills and Knowledge statewide test.

7. Approval of Minutes of Regular Meeting held on November 15, 2012.

<u>Gonzalez</u>	<u>Tejeda</u>	(Abstained – Massopust)
Motion	Seconded	CARRIED UNANIMOUSLY

9. Approval of Minutes of Special Meeting held on December 3, 2012.

<u>Gonzalez</u>	<u>Tejeda</u>	(Abstained – Puccio, Roman, Carvajal, Massopust)
Motion	Seconded	CARRIED UNANIMOUSLY

10. Approval of Bill List for the period of November 1, 2012 through November 30, 2012.

<u>Carvajal</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Mr. Lebreault asked if all of Ms. Machado's bills have been paid.
- Mr. Jess said no because he did not receive an answer from Mr. Lebreault with regards to the costs of certain items. Mr. Jess stated that he sent an email to Mr. Lebreault asking him if the Board approved paying Ms. Machado's bill because there were a few items contained in the last two bills which were very expensive. These items dealt with the Superintendent and the Superintendent could not review this portion of the bills. Mr. Jess wants to know if the Board had authorized this work and was ok with paying these invoices.
- Mr. Lebreault said yes that he was okay with paying these invoices and that the Board had approved this work.
- Therefore all voted and the bill was approved.

11. Correspondence

A. State Department of Education (Copies distributed to Members of the Board)

- 1). Letter received from the Teacher's Pension and Annuity Fund approving the application for Retirement for the following individual with the following effective date:

Joanne E. O'Brien January 1, 2013
- 2). Letter dated December 7, 2012 from the State of New Jersey, Department of the Labor and Workforce Development regarding Perth Amboy High School Cafeteria Renovation.

12. Reports

A. Board Secretary – Mr. Jess

1. Report of Bid Opening held on December 6, 2012. (Attachment 12-A-1)
2. Secretary's Monthly Financial Reports for the month of October 2012. (Attachment 12-A-2)
3. Treasurer's Monthly Financial Reports for the month of October 2012. (Attachment 12-A-3)

Acceptance of the Reports of the Secretary and Treasurer as submitted and as being in agreement for the month of October 2012.

<u>Massopust</u>	<u>Carvajal</u>	(Abstained – Massopust)
Motion	Seconded	CARRIED UNANIMOUSLY

12. Reports (continued)

A. Board Secretary – Mr. Jess

Acceptance of certification that no major line item has been over-expended for the month of October 2012.

<u>Massopust</u>	<u>Carvajal</u>	(Abstained – Massopust)
Motion	Seconded	CARRIED UNANIMOUSLY

B. Board President’s Report – Mr. Samuel Lebreault

- Mr. Lebreault expressed condolences to those employees who have lost members of their families over the past month.
- Mr. Lebreault thanked Ms. Anita Dowd for her work on the play, it was great. He also commended the middle schools on their performances and stated that the community should fill the auditoriums for these performances as they are very good.

C. Superintendent’s Report - Dr. Janine Walker Caffrey

- Tragedy in Connecticut – Dr. Caffrey thanked our school counselors for all they did to help our staff and our students. We have reviewed our security plans to make sure we are safe within our environment. We are reviewing all our security equipment and our procedures, lock downs, to make sure that people know what to do. Also how people can access mental health services. We identify people who have issues and help them. We’re working with the police department to tighten our procedures, looking at our harassment, intimidation and bullying procedures. Last year we had 212 investigations with 76 confirmed cases. This year will be lower than last year. We need to hire a Director of Security; that is necessary. We’re welcoming feed back from the community on what we can do to make our district safer. She wished everyone a peaceful and joyful holiday season.

D. Student Representatives - Joscandy Nunez & Jonathan Parris

- The 21st will be green and white day.
- The high school received funds for hurricane relief efforts from a high school in California whose mascot is also the Panther.
- Aladdin was held on December 14th & 15th and it was a great production.
- Donations are now being accepted at the main office of the high school for families and for people who are less fortunate.
- The high school also has an Angel Tree, which will enable people to buy a gift for a child for Christmas.

13. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Mrs. Obdulia Gonzalez, Chairperson

- 1). Approval of field trips. (Attachment 13-A-1)

<u>Gonzalez</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 2). Approval of the placement of special education students in out-of-district facilities for the 2012-2013 school year.

<u>Student</u>	<u>Class</u>	<u>Facility</u>	<u>Tuition</u>	<u>Date</u>
ME	OHI	CPC High Point	\$44,540.00	11/27/12
NR	N/A	Livingston Elem. School	\$ 6,546.00	10/25/12
JM	N/A	Somerset Academy	\$18,130.00	12/03/12
DR	OHI	CPC High Point	\$43,180.00	12/03/12
BR	ED	Middlefields	\$12,090.00	09/01/12
TC	N/A	Somerset Academy	\$20,720.00	11/13/12
HS	AUS	Center for Lifelong Lrng.	\$29,000.00	01/02/13
DW	OHI	Hawkswood School	\$36,000.00	12/05/12

<u>Gonzalez</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. **Recommendations of the Superintendent of Schools**

A. **Curriculum Committee – Mrs. Obdulia Gonzalez, Chairperson**

- 3). Approval for the following Rutgers student, whom we have accepted for his school counseling internship:

<u>Student's Name</u>	<u>Date</u>	<u>School</u>	<u>Subject</u>
George Kerrigan	01/02/13-05/31/13	Wilentz	Social Worker/Guidance
<u>Gonzalez</u>	<u>Puccio</u>		
Motion	Seconded	CARRIED UNANIMOUSLY	

- 4). Approval for the following Monmouth University student, whom we have accepted for her school counseling internship:

<u>Student's Name</u>	<u>Date</u>	<u>School</u>	<u>Subject</u>
Diane Gomes	01/03/13-05/31/13	Ceres	Guidance
<u>Gonzalez</u>	<u>Puccio</u>		
Motion	Seconded	CARRIED UNANIMOUSLY	

- 5). Approval for Carolina Benitez, student at Kean University to perform her practicum in counseling for the 2012-2013 school year at the Perth Amboy High School, supervised by Ms. Mary Jo McAdam and Ms. Norma Bavosi.

<u>Gonzalez</u>	<u>Puccio</u>		
Motion	Seconded	CARRIED UNANIMOUSLY	

- 6). Approval for the following Kean University students, whom we have accepted for their student teaching assignment:

<u>Student's Name</u>	<u>Date</u>	<u>School</u>	<u>Subject</u>
Jasmin Espinal	01/18/13-05/14/13	Shull	English
Xavier Florencia	01/18/13-05/14/13	Shull	Mathematics
Rosa Gonzalez	01/18/13-05/14/13	Shull	English
Eunice Ortega	01/18/13-05/14/13	Shull	English
Christina Freund	01/18/13-05/14/13	Flynn	Elementary
Michelle Jones	01/18/13-05/14/13	Flynn	Elementary
Stacie Karp	01/18/13-05/14/13	Flynn	Elementary
Anisa Ramushaj	01/18/13-05/14/13	Flynn	Elementary
Estefany Rodriguez	01/18/13-05/14/13	Flynn	Elementary
Michelle Smith	01/18/13-05/14/13	Flynn	Elementary
Ryan Daley	01/02/13-06/26/13	McGinnis	Mathematics
Susan Chanese	01/18/13-03/15/13	Wilentz	Phys. Ed.
Susan Chanese	03/18/13-05/14/13	McGinnis	Phys. Ed.

<u>Gonzalez</u>	<u>Puccio</u>		
Motion	Seconded	CARRIED UNANIMOUSLY	

- 7). Approval for the following Kean University students, whom we have accepted for their student observation assignments:

<u>Student's Name</u>	<u>Date</u>	<u>School</u>	<u>Subject</u>
Jolise Aponte	01/18/13-05/14/13	Shull	Mathematics
Joanne Mazzola	01/18/13-05/14/13	Shull	English
Maxine Pais	01/18/13-05/14/13	Shull	English
Stephanie Sanchez	01/18/13-05/14/13	McGinnis	Social Studies
Debra DelleDonne	01/18/13-05/14/13	Flynn	Elementary
Samantha Formica	01/18/13-05/14/13	Flynn	Elementary
Deborahlee Wehner	01/18/13-05/14/13	Flynn	Elementary

<u>Gonzalez</u>	<u>Puccio</u>		
Motion	Seconded	CARRIED UNANIMOUSLY	

13. **Recommendations of the Superintendent of Schools**

A. **Curriculum Committee – Mrs. Obdulia Gonzalez, Chairperson**

- 8). Approval for the following Rutgers, The State University of New Jersey students, whom we have accepted for their student observation assignments:

<u>Student's Name</u>	<u>Date</u>	<u>School</u>	<u>Subject</u>
Diana Ferrante	01/02/13-05/31/13	Cruz	Early Childhood
Cara Colabelli	02/06/13-05/29/13	PAHS	Language Arts
Cassie Gorombey	02/06/13-05/29/13	Patten	Elementary
Camilla Iturralde	02/06/13-05/29/13	PAHS	ESL
Joyce Okoth	02/04/13-05/27/13	PAHS	Mathematics
Jennifer Sanchez	02/06/13-05/29/13	PAHS	Language Arts
Tsahai Swaby	02/04/13-05/27/13	PAHS	Mathematics
Scott Zimms	02/06/13-05/29/13	PAHS	Social Studies

Gonzalez Puccio
Motion Seconded CARRIED UNANIMOUSLY

- 9). Approval for the following additional staff and facilities/hospitals to provide home/supplemental instruction for the 2012-2013 school year.

<u>School/Facility/Hospital</u>	<u>Instructor</u>	<u>Hourly Rate</u>
Samuel E. Shull School	Monalizza Suarez	\$34.00
Samuel E. Shull School	Marisa Leyden	\$34.00
Samuel E. Shull School	Ashley Sciaraffo	\$34.00

Gonzalez Puccio
Motion Seconded CARRIED UNANIMOUSLY

- 10). Approval of the following Perth Amboy High School graduates to serve as college presenters for the balance of the 2012-2013 school year and be paid an honorarium of \$100.00 per day, funded from account number 15-000-218-390-0-0000-03 for a maximum of 8 days each. (Attachment 13-A-10)

Gonzalez Puccio
Motion Seconded CARRIED UNANIMOUSLY

- Mr. Varela asked what this was all about.
- Dr. Caffrey said the Agenda is provided eight days in advance, if you have questions you are free to call us as she has always stated. These are graduates of our high school who are now in college. They come back to the district to be role models for our students and to provide information to them to help them apply to college and to discuss their experiences in college so that their kids get interested in college.

- 11). Approval for Middlesex Regional Educational Services Commission, to present CPI (Crisis Prevention Intervention Training) to Perth Amboy Public Schools Security Personnel on Staff Development Day 3 – February 15, 2013 at an approximate cost of \$1,200.00 funded through the Perth Amboy Public Schools Professional Development Account (11-000-223-320.0-0000-35).

Gonzalez Puccio
Motion Seconded CARRIED UNANIMOUSLY

- 12). Approval for A.I.R. (Attitudes In Reverse) to provide presentation services on January 8, 2013 and January 9, 2013 for Perth Amboy High School students during Phys. Ed/Health Classes at a cost of \$2,000.00 to be paid for by the “Coordinated School Health Demonstration Project Grant”.

Gonzalez Puccio
Motion Seconded CARRIED UNANIMOUSLY

- Mr. Varela asked what this is because he doesn’t have any information on it.
- Dr. Caffrey stated that it’s a presentation about suicide prevention for health classes. It’s mental health teaching for our students which is needed.

CARRIED UNANIMOUSLY

13. **Recommendations of the Superintendent of Schools**

B. **Finance Committee – Mr. Samuel Lebreault – Chairperson**

- 3). Provision of Temporary Emergency Transportation to the following pursuant to the provisions of the Homeless Act.

<u>Student</u>	<u>From</u>	<u>To</u>
BP	The Circle Motor Lodge, 1 Victory Plaza South Amboy, NJ	Wilentz School
IP	The Circle Motor Lodge, 1 Victory Plaza South Amboy, NJ	Wilentz School
JT	Amandla Crossing, 100 Mitch Snyder Dr. Edison, NJ	Wilentz School
BR	59 Seymour Avenue Woodbridge, NJ	Richardson School
AR	59 Seymour Avenue Woodbridge, NJ	Richardson School
JR	59 Seymour Avenue Woodbridge, NJ	Richardson School
NM	406 Paderewski Avenue Perth Amboy, NJ	Wilentz School
OM	406 Paderewski Avenue Perth Amboy, NJ	Wilentz School
JP	The Knights Inn, 7089 Rt. 35 & 9 South South Amboy, NJ	#7 School
AC	The Knights Inn, 7089 Rt. 35 & 9 South South Amboy, NJ	Wilentz School
MO	60 Worden Avenue Hopelawn, NJ	Acelero Learning
EO	60 Worden Avenue Hopelawn, NJ	Patten School
MO	60 Worden Avenue Hopelawn, NJ	Patten School
JD	Womens Aware Shelter, 250 Livingston Avenue New Brunswick, NJ	Wilentz School
JD	Womens Aware Shelter, 250 Livingston Avenue New Brunswick, NJ	McGinnis School

<u>Tejeda</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 4). Approval of the following IDEIA Combined Applications.

1. Combined Basic & Preschool Flow – Through Funds for FY 2013
- a. Basic (3-21) - \$2,573,526.00
- b. Preschool (3-5) - \$56,190.00

<u>Tejeda</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Ms. Tejeda asked what item was.
- Mr. Jess stated it is Individual Disability Education Improvement Act Funding which we get from the Federal Government for grades PreK-12. These are funds we get every year for Special Education students.

- 5). Approval of budget reallocations within the Entitlement Grants – Title I.

FROM:	20-231-100-500-0-0000-40	\$15,000.00
	20-231-100-610-0-0000-40	\$30,000.00
	20-231-100-300-0-0000-40	<u>\$60,000.00</u>
	Total	\$105,000.00

TO:	20-231-200-300-0-0000-40	<u>\$105,000.00</u>
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<u>Tejeda</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. **Recommendations of the Superintendent of Schools**

B. **Finance Committee – Mr. Samuel Lebreault – Chairperson**

- 6). Approval of budget reallocations, for Title I Focus Funds 2012-2013, for the William C. McGinnis School and the Samuel E Shull Schools. (Attachment)

<u>Tejeda</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 7). Approval to execute a Public Donor Agreement with the Puerto Rican Association for Human Development to demonstrate In-Kind contributions to the after school programs being conducted in our school district.

<u>Tejeda</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 8). Approval to enter into a shared services agreement for transportation for students at the Academy for Urban Leadership.

<u>Tejeda</u>	<u>Puccio</u>	(Nay – Varela, Lebreault)
Motion	Seconded	CARRIED BY MAJORITY

- Mr. Jess explained that this is to provide transportation services to the Charter School students; to transport their students from the Charter School to the YMCA, Monday through Friday, 8:30am – 3:00pm. A maximum of two busses at a time, average salary of \$28.13 per hour. They will provide us with a certificate of insurance. Maximum students at one time will be 70 and they will also be paying us for mileage.
- Mr. Varela asked about the wear and tear of the bus and how is this going to benefit us?
- Mr. Lebreault also said he has concerns and it's not a shared service because we are not getting anything out of it.

- 9). Approval of the execution of contract with community provider for the 2012-2013 Preschool Education Program as approved by the New Jersey Department of Education:

Acelero Learning \$ 886,470.00

<u>Tejeda</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Ms. Tejeda asked what this contract was for.
- Mr. Jess stated this is one of our preschool providers; it's a head start program. They are a for-profit entity, but we provide funding for our students that they have in their program. They house 150 of our students. The teachers are paid through the budget. They have to adhere to the guide lines that the State prescribes and we audit them and make sure they are following the rules. We do hold money back if they are not following the rules.

13. **Recommendations of the Superintendent of Schools**

B. **Finance Committee – Mr. Samuel Lebreault – Chairperson**

- 10). Approval of the following to provide medical services during the 2012-2013 school year:
- a). Dr. Derrick DeSilva
 - Employee hepatitis B vaccinations \$85.00
 - b). Dr. Wije Kottachachci, School Physician/Health Services Director
 - Working Papers \$150.00 per session
 - Special Education Student Physicals \$ 40.00
 - Student Drug Screening Physicals \$ 40.00
 - Review of Students Drug Screening \$ 10.00
 - Extracurricular Athletic Physicals \$ 25.00
 - Salary \$12,943
 - c). Dr. James Lamprinakos
 - Employee Physicals \$ 60.00
 - Student drug screenings/physicals \$ 40.00
 - Review of student drug screenings \$ 10.00
 - d). Dr. Jaime Santamaria
 - Student Eye Exams and Glasses \$100.00

<u>Tejeda</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Mr. Puccio abstained on item c, Mr. Lamprinakos.

- 11). Approval to enter into an agreement with the City of Perth Amboy for the provision of off-duty school security services for the period of January 1, 2013 through December 31, 2013 at a cost not to exceed \$47.00 an hour.

<u>Tejeda</u>	<u>Puccio</u>	(Abstained – Puccio,Roman)
Motion	Seconded	CARRIED UNANIMOUSLY

- Mr. Varela asked what this item is.
- Mr. Jess stated that it is an agreement that allows the City of Perth Amboy to provide the district with off duty police officers services at different events throughout the year. There is a certain rate that the City charges and there needs to be an agreement between the City and the Board.

13. **Recommendations of the Superintendent of Schools**

C. **Buildings and Grounds Committee – Mr. Israel Varela – Chairperson**

- 1). Approval of an application from Rutgers University to utilize the Edmund Hmiesleski Early Childhood Center on January 23, 24, 28, 30, 31, 2013 and February 4, 6, 7, 2013 (8 sessions) from 5:00 p.m. – 8:00 p.m. to offer continuing education course in Educational Facilities Management Program.

<u>Varela</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Mr. Jess stated this a program from Rutgers for individuals who are interested in becoming a certified educational facilities manager. Rutgers does charge tuition for the classes and that covers the teacher and the course material. Anyone can enroll in the program and people in Perth Amboy who attend this class, attend at no cost. We have had a number of our custodial and maintenance staff attend these classes and they are be taught by Mr. Cofini.

13. **Recommendations of the Superintendent of Schools**

C. **Buildings and Grounds Committee – Mr. Israel Varela – Chairperson**

- 2). Approval of an application from the Dominican American Communitarian Association Inc. to utilize the Dr. Herbert N. Richardson School on Saturday, June 22, 2013 from 10:00 a.m. - 2:00 p.m. to set up and Sunday, June 23, 2013 from 7:00 a.m. - 4:00 p.m. for their Annual Community Health Fair.

Varela
Motion

Puccio
Seconded

CARRIED UNANIMOUSLY

13. **Recommendations of the Superintendent of Schools**

D. **Personnel Committee – Mrs. Obdulia Gonzalez – Chairperson**

Note: All appointments of district staff are contingent upon satisfying the requirements of the New Jersey Criminal History Background Check Status.

- 1). **Approval of the following requests for a Leave of Absence:**
- a). Karen L. Novak, Maternity Leave of Absence, March 1, 2013 through April 25, 2013, utilizing sick days, and April 26, 2013 through June 30, 2013, without pay.
 - b). Jacqueline Burlew, Maternity Leave of Absence, April 15, 2013 through June 5, 2013, utilizing sick days, and June 6, 2013 through June 30, 2013, without pay.
 - c). Catherine Satterthwaite, Maternity Leave of Absence, April 8, 2013 through May 6, 2013, utilizing sick/personal days, and May 7, 2013 through June 30, 2013, without pay.
 - d). Jecenia DeJesus, Maternity Leave of Absence, December 12, 2012 through January 18, 2013, utilizing sick/personal/vacation days, and January 21, 2013 through March 22, 2013, without pay.
 - e). Melissa Corbo, Maternity Leave of Absence, January 7, 2013 through February 4, 2013, utilizing sick days, and February 5, 2013 through March 22, 2013, without pay.
 - f). Johanna Hughes, Maternity Leave of Absence, December 14, 2012 through January 7, 2013, utilizing sick days, and January 8, 2013 through March 11, 2013, without pay.
 - g). Breanne Sperlazza, Revision of Maternity Leave of Absence, From: January 7, 2013 through June 30, 2013, To: November 14, 2012 through December 10, 2012, utilizing sick/personal days, and December 11, 2012 through June 30, 2013, without pay.
 - h). Suzette M. Torres, Revision of Maternity Leave of Absence, From: March 18, 2013 through June 30, 2013, without pay, To: March 18, 2013 through April 22, 2013, utilizing sick/personal days, and April 23, 2013 through June 30, 2013, without pay.
 - i). Yamilka Vanihsem, Revision of Maternity Leave of Absence, From: December 10, 2012 through February 8, 2013, without pay, To: December 10, 2012 through January 3, 2013, utilizing sick days, and January 4, 2013 through February 8, 2013, without pay.
 - j). Sandra Cohorsky, Extension of Maternity Leave of Absence, February 1, 2013 through June 30, 2013, without pay.
 - k). Michelle Candelaria, Medical Leave of Absence, November 13, 2012 through December 5, 2012, utilizing sick days, and December 6, 2012 through December 7, 2012, without pay.

Gonzalez
Motion

Puccio
Seconded

(Abstain of item k – Rodriguez)
CARRIED UNANIMOUSLY

13. **Recommendations of the Superintendent of Schools**

D. **Personnel Committee – Mrs. Obdulia Gonzalez – Chairperson**

1). **Approval of the following requests for a Leave of Absence: (continued)**

- l). Dalila Santos, Medical Leave of Absence, November 12, 2012 through December 31, 2012, utilizing sick days.
- m). Lauren Duschock, Medical Leave of Absence, November 1, 2012 through December 31, 2012, without pay.
- n). Wendy Velasquez, Medical Leave of Absence, December 6, 2012 through February 8, 2013, 40 additional sick days, minus cost of substitute.
- o). Rosa Baehr, Medical Leave of Absence, December 7, 2012 through January 7, 2013, utilizing sick days, and January 8, 2013 through June 30, 2013, without pay.
- p). Shannon McDonald, Revision of Medical Leave of Absence, From: October 21, 2012 through November 30, 2012, utilizing sick days, To: November 28, 2012 through December 7, 2012, utilizing sick days.
- q). Jacqueline Pineiro, Extension of Medical Leave of Absence, December 3, 2012 through December 14, 2013, without pay.
- r). Jennifer Midura, Medical Leave of Absence, January 1, 2013 through February 4, 2013, extension of additional sick days, minus cost of substitute.
- s). Tonimarie Amabile, Family Leave of Absence, January 2, 2013 through February 13, 2013, without pay.
- t). Tammy Gonzalez, Revision of Return to Work, From: November 14, 2012 To: October 29, 2012.
- u). Robin Romano, Extension of Family Leave of Absence, January 2, 2013 through June 30, 2013, without pay.
- v). Axel Acosta, Military Duty Leave of Absence, November 26, 2012 through February 1, 2014, without pay.

<u>Gonzalez</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

2). **Appointments of the following certificated staff:**

- a). Erika Stinson, Elementary Teacher, James J. Flynn School, effective January 2, 2013 through June 30, 2013 (Step 1-BA) at a pro-rated 10-month salary of \$48,000.00. CEAS: Elementary K-5, Teacher of students with disabilities. (Replacing – J. O’Brien)
- b). Margarita Suero, Bilingual Teacher, Samuel E. Shull School, effective January 2, 2013 through June 30, 2013 (Step 1-BA) at a pro-rated 10-month salary of \$48,000.00. CE: Elementary K-5, CE: Bilingual/Bicultural. (Replacing – I. Diaz)
- c). Monika Skurzynski, Math Teacher, William C. McGinnis School, effective January 2, 2013 through June 30, 2013 (Step 1-PhD) at a pro-rated 10-month salary of \$55,200.00. CE: Elementary K-5, CE: Math 5-8. (Replacing – J. Tesoro)

<u>Gonzalez</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. **Recommendations of the Superintendent of Schools**

D. **Personnel Committee – Mrs. Obdulia Gonzalez – Chairperson**

2). **Appointments of the following certificated staff: (continued)**

- d). Victoria Esposito, Science Teacher, William C. McGinnis School, effective January 2, 2013 through June 30, 2013 (Step 1-BA) at a pro-rated 10-month salary of \$48,000.00. CEAS: Science, CEAS: Elementary K-5. (Replacing – P. Lomax)
- e). Mary Ellen Gillespie, School Nurse, Robert N. Wilentz School, effective January 2, 2013 through June 30, 2013 (Step 15-BA) at a pro-rated 10-month salary of \$68,650.00. Standard: School Nurse (Replacing – M. Garcia)
- f). Maria Stephanou, Extension of Temporary Contract, Elementary Teacher, James J. Flynn School, effective February 1, 2013 through June 30, 2013 (Step 1-BA) at a pro-rated 10-month salary of \$48,000.00. CEAS: Elementary K-5. (Replacing – S. Cohorsky)
- g). Mariuxi Jimenez, Extension of Temporary Contract, Pre School Teacher, Ignacio Cruz Early Childhood Center, effective January 2, 2013 through June 30, 2013 (Step 5-MA) at a pro-rated 10-month salary of \$55,600.00. (Replacing – D. Dellbeni)
- h). Doreen Pirilli, Temporary Replacement, Elementary Teacher, Dr. Herbert N. Richardson School, effective January 2, 2013 through March 22, 2013 (Step 5-BA) at a pro-rated 10-month salary of \$50,100.00. Standard: Elementary. (Replacing – C. Cricco)
- i). Jenna Sciarappa, Temporary Replacement, Teacher of Students with Disabilities, William C. McGinnis School, effective January 2, 2013 through March 11, 2013 (Step 3-BA) at a pro-rated 10-month salary of \$48,700.00. Standard: Teacher of Handicapped, Standard: Teacher of Lang. Arts 5-8. (Replacing – J. Hughes)
- j). Renel Berthold, Temporary Replacement, Chemistry Teacher, Perth Amboy High School, effective January 2, 2013 through February 8, 2013 (Step 13-MA) at a pro-rated 10-month salary of \$58,150.00. CE: Chemistry (Replacing – A. Zych)
- k). Sofia Lopes, Temporary Replacement, Elementary Teacher, Edward J. Patten School, effective January 2, 2013 through April 19, 2013 (Step 1-BA) at a pro-rated 10-month salary of \$48,000.00. CE: Elementary Ed. K-5. (Replacing – L. Bartram)
- l). Maribel Calderon, Temporary Replacement, Pre School Teacher, Edmund Hmieleski Early Childhood Center, effective January 2, 2013 through June 30, 2013 (Step 1-BA) at a pro-rated 10-month salary of \$48,000.00. CEAS: P-3. (Replacing – B. Antao)
- m). Joseph Bruno, Temporary Replacement, Elementary Teacher, Edward J. Patten School, effective January 2, 2013 through June 30, 2013 at a pro-rated 10-month salary of \$48,000.00. Provisional: Elementary Ed. K-5. (Replacing – A. D'Anton)

Gonzalez
Motion

Puccio
Seconded

CARRIED UNANIMOUSLY

- Abstained item i – Mr. Lebreault
- Abstained item m – Mr. Massopust

13. **Recommendations of the Superintendent of Schools**

D. **Personnel Committee – Mrs. Obdulia Gonzalez – Chairperson**

3). **Appointments of the following non-certificated staff:**

- a). Juan Correa, Security Personnel, James J. Flynn School, effective January 2, 2013 through June 30, 2013 at a pro-rated 10-month salary of \$35,540.00. (Replacing – I. Troche)
- b). Cesar Reyes, Custodian (B) Second Shift, Perth Amboy High School, effective January 2, 2013 through June 30, 2013 at a pro-rated 12-month salary of \$25,425.00. (Replacing – L. Cruz)
- c). Junior Gonzalez, Custodian (B) Second Shift, Perth Amboy High School, effective January 2, 2013 through June 30, 2013 at a pro-rated 12-month salary of \$25,425.00. (Replacing – J. Scott)
- d). Karen Devlin, General Food Service Worker, Anthony V. Ceres School, effective January 2, 2013 through June 30, 2013 at a pro-rated 10-month salary of \$20,040.00. (Replacing – D. Kasztan)
- e). Leidi Fernandez, Lunch Aide, James J. Flynn School, effective January 2, 2013 through June 30, 2013 at an hourly rate of \$14.25. (Replacing – J. Arvelo)
- f). Elia Rodriguez, Lunch Aide, James J. Flynn School, effective January 2, 2013 through June 30, 2013 at an hourly rate of \$14.25. (Replacing – D. Gregory)
- g). Yirenni Hernandez, Extension of Temporary Contract, Pre School Paraprofessional, Edmund Hmielecki Early Childhood Center, effective January 2, 2013 through June 30, 2013 at a pro-rated 10-month salary of \$32,600.00. (Replacing – R. Romano)
- h). Maribel Herrera, Temporary Replacement, Special Education Paraprofessional, Dr. Herbert N. Richardson School, effective January 15, 2013 through May 24, 2013 at a pro-rated 10-month salary of \$36,575.00. (Replacing – A. Collado)
- i). Jeffrey DeJesus, IT Department, Perth Amboy High School, effective January 2, 2013 through June 30, 2013 at an hourly rate of \$15.00, not to exceed 18 hours per week. This is a college student program.

<u>Gonzalez</u>	<u>Puccio</u>	(Abstain item a – Puccio)
Motion	Seconded	CARRIED UNANIMOUSLY

- 4). Appointment of Karen Moffatt, Principal, Dr. Herbert N. Richardson School, effective January 2, 2013 through June 30, 2013 at a pro-rated 12-month salary of \$127,000.00 (longevity included). (Replacing – A. Cores)

<u>Gonzalez</u>	<u>Roman</u>	
Motion	Seconded	MOTION FAILED

- Yes – Roman, Carvajal, Puccio
- No – Tejeda, Lebreault, Gonzalez
- Abstained – Varela, Rodriguez, Massopust

- 5). Appointment of Maria Cepin, Coordinator, Personalized Learning Academy, Project Adelante, effective January 2, 2013 through June 30, 2013, 3 hours per week at an hourly rate of \$34.00. Funding Source: Title IIA.

<u>Gonzalez</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. **Recommendations of the Superintendent of Schools**

D. **Personnel Committee – Mrs. Obdulia Gonzalez – Chairperson**

- 6). Approval for the following staff members to serve as mentors in accordance to the new tenure regulations for the first-year teachers from December 1, 2012 through June 30, 2013 at the contractual rate:

<u>Novice Teacher</u>	<u>School</u>	<u>Mentor</u>
Jessica Buffer	E.C. Provider Centers	Eva Kucaba
Maribeth Burke	District	Jaime Bayles
Frances Cafferty	Shull	Valerie Agosto
Lisa Cancel	PLA	Earleen Jones
Samuel Cerritos	Liberal Arts Academy	David Johnson
Nelson Clifton	S.T.E.M.	Nina Schurko
Juan Crosby	PLA	Jose Lugo Velez
Leonilde Diaz	Patten	Annette Arroyo
Dana DiGiacomo	Adult School	Robyn Resko
Jaclyn Feline	Patten	Charlene Bielak
Eleanor Gallis	McGinnis	Marie Bermudez
Marisa Leyden	District	Jennifer Foster
Safia Mahmoud-Madin	S.T.EM.	Dayna Glass
Kathleen Maier	McGinnis	Denny Canela
Lauren Mundy	Wilentz	Andrea Palmadesso
Marta Parris	Cruz	Candace Pyzik
Uri Perez	Liberal Arts Academy	Brooke Napoli
Heidi Peterson	Visual Arts Academy	Melissa Otterbine
Myriam Quinones	Liberal Arts Academy	Lori Zaretsky
Jenna Ricciardo	McGinnis	Marie Walling
Nyema Reyes	S.T.E.M.	Carmen Arroyo
Lydia Roca	Flynn	Jaime Stevens
Julie Satkowski	McGinnis	Nayilva Nunez
Kenneth Stricker	Shull	Alison Szpyhulsky
Christine Swanson	McGinnis	Mary Aguirre
Anna Tzanos	Liberal Arts Academy	Rhonda Prince
Diane West	Liberal Arts Academy	Greg Cavanaugh

<u>Gonzalez</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 7). Approval for the following staff member to serve as a mentor for the first-year teacher from November 1, 2012 through June 30, 2013 at the contractual rate:

<u>Novice Teacher</u>	<u>School</u>	<u>Subject</u>	<u>Mentor</u>
Paul Lomax	McGinnis	Math	Heather Anderson

<u>Gonzalez</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 8). Approval for the following staff member to serve as a mentor for the first-year teacher from November 12, 2012 through June 30, 2013 at the contractual rate:

<u>Novice Teacher</u>	<u>School</u>	<u>Subject</u>	<u>Mentor</u>
Damaris Isales	Ceres	Elementary	Carmen Rios Taverez

<u>Gonzalez</u>	<u>Puccio</u>	(Abstained – Puccio)
Motion	Seconded	CARRIED UNANIMOUSLY

- 9). Approval for the following staff member to serve as a mentor for the first-year teacher from November 19, 2012 through June 30, 2013 at the contractual rate:

<u>Novice Teacher</u>	<u>School</u>	<u>Subject</u>	<u>Mentor</u>
Nora Hussey	McGinnis	Lang. Arts	Ana Lebron Vera

<u>Gonzalez</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. **Recommendations of the Superintendent of Schools**

D. **Personnel Committee – Mrs. Obdulia Gonzalez – Chairperson**

- 10). Approval for Perth Amboy Schools Law Enforcement Personnel to be compensated at the contractual rate for participating in a First Aid Training on January 26, 2013 at the Raritan Bay YMCA funded through Professional Development Account, not to exceed 5 hours: (Attachment 13-D-10)

<u>Gonzalez</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Mrs. Roman abstained on Pete Roman.

- 11). Approval of the following additional Paraprofessionals to serve as bus aides/substitute bus aides for the 2012-2013 school year at the contractual rate.

Ana Santos – Shull School
Marina Toala – Shull School (substitute)

<u>Gonzalez</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 12). Approval for the following additional staff to the Before/After School Programs, Evening Programs and the 21st Century Saturday Morning Family School Programs, Child Care Program, for the 2012-2013 school year at the contractual rate. (Attachment 13-D-12)

<u>Gonzalez</u>	<u>Puccio</u>	(Abstained – Varela)
Motion	Seconded	CARRIED UNANIMOUSLY

- 13). Addition to the approved list of Substitute Teachers' for the 2012-2013 school year.

Ijeoma Ames	Stefon Beck
Lisa Burgos	Jaimie Golotta
Sharon Laraway	Klaudia Piotrowicz
Niuka Villa	

<u>Gonzalez</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 14). Addition to the approved list of Substitute Paraprofessional/Substitute Secretary for the 2012-2013 school year.

Maribel Torres – Substitute Secretary

<u>Gonzalez</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 15). Addition to the approved list of Substitute Security Personnel for the 2012-2013 school year.

Shavone Lampley
John Jackson, Jr.

<u>Gonzalez</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. **Recommendations of the Superintendent of Schools**

D. **Personnel Committee – Mrs. Obdulia Gonzalez – Chairperson**

- 16). Addition of the following to the approved list of substitute lunch aides/cafeteria workers at an hourly rate (lunch aide \$12.25/\$10.00 cafeteria worker) effective January 2, 2013 for the 2012-2013 school year.

Iram Shah	Belkis Abisada
Carmen Hernandez	Debra Harris
Maria Polanco	Lisette Velasquez
Jasmine Rodriguez	
Yulesky Gonzalez	

<u>Gonzalez</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 17). Approval to amend Job Title and salary for the following Administrative Staff to reflect her revised Job Description:

<u>Name</u>	<u>Job Title</u>	<u>Salary</u>
Mary Jo Sperlazza	Chief Early Childhood Education Services Supervisor	\$131,000.00 (pro-rated)

<u>Gonzalez</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Mr. Varela asked is this a new title or job description.
 - Dr. Caffrey said it's a change from Early Childhood Supervisor to Chief Supervisor. It's reflective of the exceptional job she has been doing for years. She is in charge of her department and the out of district providers and is in constant contact with the State.
 - Mr. Varela asked is this due to her certification.
 - Dr. Caffrey said yes, the certificate was for a Director, but there was a change in certificate guidance and now the title is for a Chief Supervisor. The County Superintendent said this is more reflective of the position. An administrator's certificate is needed for a director position. Her salary will increase by \$3,000 and it will be prorated when it is approved and she will be placed on the new guide.
- 18). Transfer and/or change in assignment for the following staff for the 2012-2013 school year.

<u>Name</u>	<u>From</u>	<u>To</u>
Frances Hasenauer	General Food Service Worker (4 Hours) Samuel E. Shull School	General Food Service Worker (7 hours) Perth Amboy High School
Martha Rios	Special Ed. Paraprofessional Personalized Learning Acad.	Special Ed. Paraprofessional Ignacio Cruz E.C.C.
Myriam Hernandez	School Nurse Perth Amboy High School	School Nurse Personalized Learning Academy/ Central Administration

<u>Gonzalez</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Mr. Varela voted no on Myriam Hernandez.
- 19). Approval of the following salary adjustments for the 2012-2013 school year. (Attachment 13-D-19)

<u>Gonzalez</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. **Recommendations of the Superintendent of Schools**

E. **Athletics & Co-Curricular – Mr. Kenneth Puccio – Chairperson**

- 1). Appointment of Alexandria Velez, Middle School Softball Coach, for the 2012-2013 school year at a stipend amount of \$5,175.00.

<u>Puccio</u>	<u>Carvajal</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 2). Approval of the following to service as Perth Amboy High School Winter Season Coaches for the 2012-2013 school year. (Attachment 13-E-2)

<u>Puccio</u>	<u>Carvajal</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 3). Approval of the following volunteer coaches for the 2012-2013 school year.

Kindy Torres – Boys Basketball
George Ross – Boys Basketball
Richard Korn – Wrestling

<u>Puccio</u>	<u>Carvajal</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

14. Old Business

- Ms. Roman asked if the leases that the district currently has entered into are all completed. Mr. Jess stated yes, they have all been signed and completed.
- Mr. Carvajal mentioned that the attorney stated earlier that the law was on our side with today's appointment. He asked her to provide information on the citation for this instance. Ms. Lusk stated that it was emailed to the Board earlier today.
- Ms. Roman asked, when will we follow up with Dr. Librera's report?
- Dr. Caffrey stated that we have moved quickly to implement some of his suggestions. Withdrawal of students, we are using the most accurate graduation rate from the State. We are insuring better accuracy of our grading. The Board has approved Infinite Campus which will help. We are now using numerical grades on the report cards. We are looking to improve the credit recovery process that's currently in place, but it's a work in process. Dr. Rodriguez has been working on it and we'll have recommendations to the Board soon. Mr. Jess is working on the electronic conversion of our student files.

<u>Gonzalez</u>	<u>Roman</u>	(To close Old Business)
Motion	Seconded	CARRIED UNANIMOUSLY

15. New Business

- Consideration of a resolution to urge Congress and the Administration to amend the Budget Control Act to mitigate the drastic cuts to education that would affect our students and communities, and to protect education as an investment critical to economic stability and American competitiveness.
- Mr. Puccio stated that Congress does nothing.
- Mr. Carvajal asked if this is a recommendation from anyone or is there any back-up.
- Mr. Jess stated that this was provided to us by the New Jersey School Board Association. They're asking school districts to pass this resolution, to try to get Congress to not cut federal money, such as Entitlement Grants and IDEA Grants.

<u>Puccio</u>	<u>Tejeda</u>	
Motion	Seconded	(Abstained – Carvajal) CARRIED UNANIMOUSLY

15. New Business (continued)

- Mr. Varela stated that it bothers him that an individual was removed from the head table. As a Hispanic he felt slapped down. We fought for civil rights and he feels shameful when he sees this person. The Board let it happen, people treated him differently because he was Hispanic and it eats on him every day. He can't stay quiet any longer, we're elected officials, and how can we let anyone dictate to us. This is wrong, with the rules how can we let it happen, isn't it our discussion. He apologized on his own behalf to this person.
- Mr. Lebreault said he did look into it and the Board does decide who sits at the Board table.
- Mr. Varela said he would like this person to sit at the table again.
- Ms. Lusk said they could discuss this in executive session and she can answer any questions the Board may have.
- Ms. Rodriguez stated that she didn't seek re-election for personal reasons. Everything that a student needs to be successful is held within these walls. She is going to Farleigh Dickinson for her Masters in Public Administration. She asked the parents to please get involved. She thanked the Board members for their service to the community and for their guidance. She congratulated the new Board members.
- Mr. Lebreault asked for a motion to schedule the Reorganization Meeting for January 7, 2013.

<u>Varela</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Ms. Roman asked if the New Jersey School Board Association is having a meeting in Old Bridge on January 7th and is so, who is the district's delegate. Ms. Tejeda stated that she is the delegate and that she has gone to two meetings over the past few years. Ms. Roman said that she would like to attend that meeting and perhaps there are other Board members that would like to attend that meeting as well.

<u>Gonzalez</u>	<u>Tejeda</u>	(To close new business)
Motion	Seconded	CARRIED UNANIMOUSLY

16. Open to the Public

- Public member #1 - thanked the Board members that are leaving and commended them for voting for Mr. Massopust; he was a good choice. Security guards that are retired police should be allowed to carry weapons, due to the Newtown, Connecticut tragedy. As a Principal she always worried about this and she would ask the Board to consider it. Mr. Puccio said that people believe that it is not a good thing, we see your point. We live in a time when there could be another incident, but our job is to make sure that that does not happen. We need to protect our kids at all cost. Arming the security staff he has questions about. There needs to be a plan of action put into place so it doesn't happen here and that takes it to another level.
- Public member #2 - congratulated Mr. Massopust. He was impressed with the people this evening, but no one spoke during the elections because that was a bad process. People who got elected probably couldn't answer the questions that these folks did tonight. With the fiscal cliff, people who are voting on it are lame ducks. He congratulated Mrs. Rodriguez, she was excellent. He asked about the status of the Superintendent. Ms. Lusk said there is still litigation in the courts. When you vote on the Superintendent's recommendations, if she's not here will you have to undo these things in the future.
- Public member #3 - thanked Mr. Lebreault and Ms. Rodriguez for their dedication to the Board. Congratulations to Mr. Massopust, Ms. Gonzalez and Mr. Puccio. She thanked Mr. Varela for his suggestions that the Superintendent and Assistant Superintendent should work together for all of our kids.
- Public member #4 - congratulated Mr. Lebreault for bringing integrity and transparency back to the Board since the last twenty years has been a cesspool, there is no honor. There was an article in the Star Ledger about Academy's. There are lots of things going wrong with them in Newark and we hope that it doesn't happen here.
- Public member #5 - thanked Mr. Lebreault and Ms. Rodriguez. As Board members the process that people went through should always be the process. Moving the election to November was a mistake, it caused chaos.
- Public member #6 - congratulated Mr. Massopust and thanked Mr. Lebreault and Ms. Rodriguez. Communication needs to be better. Employees received letters stating that things will be discussed in executive session, but no word about tonight. We talked about days off for vacation, we took off Good Friday, but Holy Thursday we made into a full day. We send a letter to the Board asking for half day back on Holy Thursday. There was a grievance sent to the Board but there is no information on it. Friday was a very sobering moment, we hope that the AFT can work with buildings and grounds regarding some concerns. The problems are all of ours not just police, teachers, parents, we should work together.

16. Open to the Public

- Public member #7 - thanked the Board, not many people in the audience represent the black population and that is a disservice. Why are our kids going to school on Martin Luther King Day? African American kids have to go to school. Will African American teachers be penalized for not coming to school that day? Her son will not be in school that day and he will not have a note because he will not be sick. The High School PTO is doing okay and our first meeting of the new year is on January 7th.

Gonzalez
Motion

Tejeda
Seconded

(To close public business)
CARRIED UNANIMOUSLY

17. A motion was made at 10:38 pm to go into executive session for the purpose of discussing personnel matters, by Mr. Puccio and seconded by Mr. Varela. Unanimously approved.
18. A motion was made to re-enter into public at 11:51pm by Mr. Varela and seconded by Ms. Tejeda. Unanimously approved.
19. A motion was made by Mr. Varela and seconded by Ms. Tejeda to approve the usage of personal days for employee “X” based upon the discussion of the employees grievance. Unanimously approved.
20. A motion to adjourn was made at 11:53pm by Mr. Puccio and seconded by Mr. Varela. Unanimously approved.

Respectfully submitted,

Derek J. Jess
Business Administrator/
Board Secretary

DJJ/eh



Correspondence

11-A-1

Location:
50 West State Street
Trenton, New Jersey

CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TDD (609) 292-7718
www.state.nj.us/treasury/pensions

ANDREW P. SIDAMON-ERISTOF
State Treasurer

FLORENCE J. SHEPPARD
Acting Director

September 6, 2012

JOANNE E O'BRIEN

RE: TPAF, 415236

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on September 6, 2012, approved your application for Service Retirement effective January 1, 2013. (In accordance with your selection of option c).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you return to public employment following your retirement, you must notify our Office of Client Services immediately at (609) 292-7524.

CC: Employer
PERTH AMBOY BD OF ED
178 BARRACKS ST
PERTH AMBOY NJ 08861

2012 SEP 13 PM 1:05
KIM GUADAGNO
Lt. Governor

E-1001 lady
Hr
fle
D

REPORT OF BID OPENING ON DECEMBER 6, 2012, 2012 AT 11:00 A.M. IN THE BOARD'S BUSINESS OFFICE.

Bids were opened and read aloud by Mr. Derek Jess in the Board's Business Office.

In attendance were: Derek J. Jess, Jahaira Rosario and (1) vendor.

The following is a list of bids received:

PRINTING OF PMI MATERIALS FOR 2 MIDDLE SCHOOLS – BID #13-049A (RE-BID)

Premier Printing Solutions, LLC., Sayreville, NJ.	Bid Bond	\$41,780.00	Complete
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Agenda-December 20, 2012

Approval of the following Perth Amboy High School graduates to serve as college presenters for the balance of the 2012-2013 school year and be paid an honorarium of \$100 per day, funded from account number 15-000-218-390-0-0000-03 for a maximum of 8 days each:

Janille	Olivo	Rowan
Heidi	Fernandez	Kean
Lorenza	Jerez	Rutgers
Rony	Cepeda	Harvard
Marleni	Marte	Rutgers
Vanessa	Garcia	Bloomfield
Chris	Rosario	MCC NJ STARS
Christian	Hernandez	Rutgers
Nohely	D'Oleo	Monmouth U
Joshua	Estevez	Temple
Hailey	Cruz	Kean U
Jordan	Stewart	Howard U
Brian	Herrera	uMass
Jonathan	Vasquez	NJCU
Silvia	Huerta	class of 2012
Enrique	Jimenez	class of 2012
Anyely	Peguero	class of 2012
Rosa	Rosa	class of 2012
Giselle	Sena	class of 2012
Mamadou	Bah	class of 2012
Mayra	Aburto	class of 2012
Thuy	Tran	class of 2012
Joshua	Nunez	class of 2012
Ashelyn	Polonia	class of 2012
Andrew	Gerena	class of 2012
Luis	Rojas	class of 2012
Ismelka	Gomez	class of 2012
Daisy	Lima	class of 2012
Amber	Seda	class of 2012
Wachen	Harris	class of 2012
Janil	Caba	class of 2012
Susana	Cruz	class of 2012
Dalitza	Tejada	class of 2012
Angelique	Burgos	class of 2012
Monica	Santos	class of 2012
Belal	Bahader	class of 2012
Victoria	Velasquez	class of 2012

Perth Amboy Public Schools
Approval for Travel Expenses – December 2012
Board Meeting December 20, 2012

Staff Member	Building	Travel Dates	Workshop/ Conference	Destination	Regist. Fee	Meals and Incidentals Days Daily Total	Mileage/ Trans.	Lodging Nights Daily Total	Account Number	Bd. App Cost	Board App	County Approval
Bertie Marshall	Central Administration	December 5, 2012	Personnel Administrator Meeting	Trenton, NJ	0	0	\$ 45.00	0	11-000-223-580-0-0000-35	\$46.00		
Mario Cofini	Central Administration	December 6-7, 12	Understanding the Operations/Maintenance of LEED	Robbinsville, NJ	There is no	cost to the district for this	training.					

Perth Amboy Public Schools
Approval for Travel Expenses – January 2013
Board Meeting December 20, 2012

Staff Member	Building	Travel Dates	Workshop/ Conference	Destination	Regist. Fee	Meals and Incidentals Days Daily Total	Mileage/ Trans.	Lodging Nights Daily Total	Account Number	Bd. App Cost	Board App	County Approval
Kristy Roman	Perth Amboy High School	January 25, 2013	Creating a Model Student Assistance Program	Long Branch, NJ	\$100.00	0	0	0	15-000-218-390-0-0000-03	\$100.00		
Dominic Valentin	Perth Amboy High School	January 4 th – 7 th , 2013	Eastern Athletic Training Association Convention	Buffalo, NY	\$125.00	0	0	0	15-402-100-800-0-0000-03	\$125.00		
Bernice Marshall	Central Administration	January 14, 2013	Teacher Evaluation – EE4NJ Workshop	Monroe, NJ	\$149.00	0	\$ 60.00	0	11-000-230-890-0-0000-35	\$209.00		

Perth Amboy Public Schools
Approval for Travel Expenses – February 2013
Board Meeting December 20, 2012

Staff Member	Building	Travel Dates	Workshop/ Conference	Destination	Regist. Fee	Meals and Incidentals Days Daily Total	Mileage/ Trans.	Lodging Nights Daily Total	Account Number	Bd. App Cost	Board App	County Approval
Bernice Marshall	Central Administration	February 22, 2013	Job Fair at Rutgers	New Brunswick, NJ	\$100.00	0	\$15.00	0	11-000-230-890-0-0000-35	\$115.00		
Derek Jess	Central Administration	February 14- 15, 12	ASBO International Leadership Conference	New Orleans, LA	There is no	cost to the district for this	training.					
Rhonda Prince	Perth Amboy High School	February 28, 2013	Common Core & PARCC: What a Teacher to do?	New Brunswick, NJ	\$55.00	0	0	0	15-000-240-800-0-0000-03	\$55.00		

Perth Amboy Public Schools
Approval for Travel Expenses – March 2013
Board Meeting December 20, 2012

Staff Member	Building	Travel Dates	Workshop/ Conference	Destination	Regist. Fee	Meals and Incidentals Days Daily Total	Mileage/ Trans.	Lodging Nights Daily Total	Account Number	Bd. App Cost	Board App	County Approval
Julia Schick	District Administrator	March 18 th – 23 rd , 2013	53 rd Annual Directors of Athletics Association of NJ	Atlantic City, NJ	\$350.00	0	0	0	11-000-213-500-0-0000-27	\$350.00		
Kimberly Dalton	Number Seven School	March 5, 2013	Veteran Preschool Master Teachers – A New Look at NJ Preschool Standards	Trenton, NJ	0	0	\$35.00	0	20-218-200-580-0-0000-00	\$35.00		
Kerry Rasowsky	Edmund Hmielewski EOC	March 15, 2013	Veteran Preschool Master Teachers – A New Look at NJ Preschool Standards	Trenton, NJ	0	0	\$15.00	0	20-218-200-580-0-0000-00	\$15.00		

Perth Amboy Public Schools
Approval for Travel Expenses – April 2013
Board Meeting December 20, 2012

Staff Member	Building	Travel Dates	Workshop/ Conference	Destination	Regist. Fee	Meals and Incidentals Days	Mileage/ Trans.	Lodging Nights Daily Total	Account Number	Ed. App Cost	Board App	County Approval
Bernice Marshall	Central Administration	April 19, 2013	Career Day at College of NJ	Ewing, NJ	\$75.00	0	\$85.00	0	11-000-230-690-0-0000-35	\$180.00		



Perth Amboy Board of Education

Administrative Headquarters Building

178 Barracks Street

Perth Amboy, New Jersey 08861

Tel: (732) 376-6202 Fax: (732) 826-2644

Finance

13 – B – 2

Derek J. Jess

School Business Administrator/

Board Secretary

December 10, 2012

BOARD AGENDA: DECEMBER 20, 2012

RESOLUTION

RESOLVED, that the following bid award be made upon the recommendation of the School Business Administrator/Board Secretary:

PRINTING OF PMI MATERIALS FOR 2 MIDDLE SCHOOLS – BID #13-049A (RE-BID)

Premier Printing Solutions, LLC, Sayreville, NJ

Total Award.....\$41,780.00

Breakdown:

Price per copy – double sided	\$0.0410
Price per sheet – colored insert	\$0.0205
Cost for Sorting, Boxing & Marking	\$5,400.00
Delivery Charges	\$ 300.00

Based on estimate of 850,000 two sided sheets yielding 1,700,000 copies.

Based on estimate of 60,000 colored inserts.

McGinnis School

FROM:	ACCOUNT	AMOUNT
	20-231-200-200-0-0000-04	\$396.00
	20-231-200-110-0-0000-04	\$5,184.00
	TOTAL	\$5,580.00

TO:	ACCOUNT	AMOUNT
	20-231-200-300-0-0000-04	\$1,250.00
	20-231-200-600-0-0000-04	\$1,603.00
	20-231-100-610-0-0000-04	\$2,727.00
		\$5,580.00

Shull School

FROM:	ACCOUNT	AMOUNT
	20-231-200-110-0-0000-06	\$6,450.00
	20-231-200-300-0-0000-06	\$116,359.00
	20-231-200-500-0-0000-06	\$1,533.00
	20-231-200-600-0-0000-06	\$1,911.00
		\$126,253.00

TO:	ACCOUNT	AMOUNT
	20-231-100-101-1-0000-06	\$41,440.00
	20-231-100-610-0-0000-06	\$83,600.00

20-231-200-200-0-0000-06

\$1,213.00

\$126,253.00

THANKS, Ben

11/28/2012

Law Enforcement Personnel

Jason Cardona	Ferman Crisco
Edgar Cruz	Wanda Cruz
Oliver Diaz	Marcos Diaz
Alexander Duprey	Maribel Fonte
Mario Garcia	David Grey
Joaquin Gutierrez	Bridget Johnson
Francis Killane	Robert Lamond
Malan Lampley	Raymond Magyar
John Marcinko	Mario Martinez
Richard Martinez	Javier Mendez
Michael Montalvo	Daethyn Nelson
Lindsey Nicholson	Myra Nieves
Daniel Perez	Andre Pugh
Luis Ramos	Patrick Ricks
Brian Ricks	Mirta Rios
Jose Rodriguez	David Rodriguez
Roberto Rodriguez	Pedro Roman
James Shevchenko	Ronald Snipes
Wendy Sutton	Jose Joel Troche
Guy Vanterpool	Daniel Walters
Juan Correa	

Perth Amboy Public Schools
Office of Special Funded Programs
Administrative Headquarters
178 Barracks Street
Perth Amboy, New Jersey 08861
732-376-6207

December 7, 2012

TO: Bernice Marshall

FROM: Ben Rotella 

SUBJECT: 21ST Century Grant, Additional Paras WCM

Based upon input from Dr. Garcia, I am putting forth the names of 4 staff to work as paraprofessionals within the 21st Century Grant at William C. McGinnis School, effective January 2, 2013 to the end of the program in the Spring of 2013 at the grants prevailing rate.

Tania Velez
Carmen Mendez
Martica Yanez
Luz Aguilar

All are presently fulltime employees of the Perth Amboy School District.

Thank you.

BR:bmb

Cc: Dr. Garcia

12/7/12


Perth Amboy Public Schools
Office of Special Funded Programs
Administrative Headquarters
178 Barracks Street
Perth Amboy, New Jersey 08861
732-376-6207

December 5, 2012

TO: Ms. Bernice Marshall

FROM: Ben Rotella



SUBJECT: Recommendations for 21st Century Academic Peer Tutoring Program

BOARD OF EDUCATION
HUMAN RESOURCES
PERTH AMBOY, NJ 08861
2012 DEC -5 AM 10:19

Please recommend the following students to the following program:

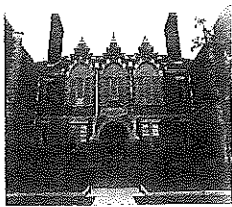
21st Century Academic Peer Tutoring Program with the School Based Youth Services Program of the Jewish Renaissance Foundation in the Perth Amboy High School effective January 2013 to June 2013 @ \$7.35 per hour.

Heidy Mendez	Academic Peer Tutor
Dayberkis Arias	Academic Peer Tutor
Norky Castillo	Academic Peer Tutor
Alejandro Herrera	Academic Peer Tutor
Kimberly Mena	Academic Peer Tutor
Stacey Morris	Academic Peer Tutor
Elba Arias	Academic Peer Tutor
Milfre Jimenez	Academic Peer Tutor

All recommended students have filed applications through Applitrack.

Thank you.


12/5/12



William C. McGinnis

MIDDLE SCHOOL



Dr. Myrna E. Garcia
Principal



Brian Rivera, Vice Principal
Christopher Garrick, Vice Principal
David Loniewski, Vice Principal

Date: December 4, 2012

To: Ms. Bernice Marshall

From: Dr. Myrna Garcia

RE: Substitute for 21st Century Program

I would like to recommend that Marc Taras be added to the 21st Century Program Substitutes list at the William C. McGinnis Middle School for the 2012 - 2013 school year.

Handwritten signature: P 12/6/12

Perth Amboy Public Schools
Office of Special Funded Programs
Administrative Headquarters
178 Barracks Street
Perth Amboy, New Jersey 08861
732-376-6207

December 7, 2012

TO: Bernice Marshall

FROM: Ben Rotella 

SUBJECT: Substitutes Shull School, 21st Century Grant

As pr Dr. Morgan, I would like to submit the following names as substitutes in the above program.

Lucille Micale-Pastor
Marc Taras
Crista Vaccarello

Thank you.

BR:bmb

Cc: Dr. Morgan


12/11/12

Perth Amboy Public Schools

Edward J. Patten Elementary School

500 Charles Street
Perth Amboy, NJ 08861
(732) 376-6050
Fax (732) 376-6057

BOARD OF EDUCATION
HUMAN RESOURCES
PERTH AMBOY, NJ 08861

2012 NOV 30 AM 10:16

Dr. Dulce Rodriguez, Principal
Mrs. Althea Rogers-Baker, Vice-Principal

To: Ms. Bernice Marshall

From: Dr. Dulce Rodriguez 

Re: November 29, 2012

Re: Recommendation for Before/After School Program

Acct. # 15-120-100-101.1-0000-05

I would like to recommend Ms. Ashley D'Anton to be approved by the board for the Before/After School Programs at the Edward J. Patten Elementary School for the 2012/2013 school year.

If you have any questions, please contact me at Ext. 25-401.

Thank you.

dr


11/30/12

Perth Amboy Public SchoolsTHE BEST FOR ALL!

Perth Amboy Public Schools

Edward J. Patten Elementary School

500 Charles Street

Perth Amboy, NJ 08861

(732) 376-6050

Fax (732) 376-6057

Dr. Dulce Rodriguez, Principal

Mrs. Althea Rogers-Baker, Vice-Principal

To: Ms. Bernice Marshall

From: Dr. Dulce Rodriguez 

Date: October 25, 2012

Re: Before/After and Evening School Program

Acct. # 15-190-100-106.0-0000-05 (Paraprofessionals)

I would like to recommend the following staff member to be approved by the board for the Before/After School Programs at the Edward J. Patten Elementary School for the 2012/2013 school year:

Mrs. Marta Rivas, Paraprofessional

If you have any questions, please contact me at Ext. 25-401.

Thank you.

dr

11/12/12


Perth Amboy Public Schools

Edward J. Patten Elementary School

500 Charles Street

Perth Amboy, NJ 08861

(732) 376-6050

Fax (732) 376-6057

BOARD OF EDUCATION
HUMAN RESOURCES
PERTH AMBOY, NJ 08851

2012 NOV 26 AM 8:15

Dr. Dulce Rodriguez, Principal
Mrs. Althea Rogers-Baker, Vice-Principal

To: Ms. Bernice Marshall

From: Dr. Dulce Rodriguez 


Date: November 21, 2012

Re: Recommendation

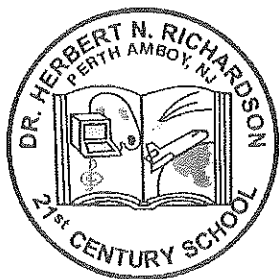
I would like to recommend Ms. Joselyn Lee, paraprofessional as Crossing Aide and After School Care at the Edward J. Patten School for the 2012/2013 school year.

If you have any questions, please contact me.

Thank you.


11/26/12


Perth Amboy Public Schools THE BEST FOR ALL!



Dr. Herbert N. Richardson 21st Century School
318 Stockton Street
Perth Amboy, NJ 08861
Telephone: 732-376-6010 Fax: 732-376-6016
2003 Just for the Kids — New Jersey Benchmark School

Ms. Karen A. Moffatt, Vice Principal

To: Bernice Marshall
Manager of Human Resources

From: Karen Moffatt 
Vice Principal

Date: December 3, 2012

Re: Before/NJASK/After School Program Staff

I am requesting that the staff members on the attached list be considered for board approval for our Before/NJASK/ After School Programs for the Spring 2013. (see attached list).

2012 DEC - 3 AM 8:50

BOARD OF EDUCATION
HUMAN RESOURCES
PERTH AMBOY, NJ 08861

12/5/12


Dr. H. N. Richardson School

Before /NJ ASK/After School

Programs – Spring 2013

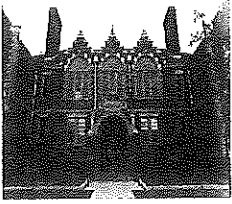
Teachers

Nayda Alvarez
Rita Arlequin
Jocelyn Alsup
Laura Apisa
Lynn Audet
Rachel Berard
Tatiana Berrio
Joanne Bianco
Nichole Bolio
Ryan Boyd
Jacqueline Burlew (DuBois)
Meredith Colon
Cristina Cricco
Margarita Cruz
Julie Eia
Patricia Espaillat
Jessica Guevara
Robert Fischer
Jean Franza
Marilyn Frey
Lori Kivowitz
Janet El-Maraghy
Cassandra Lawrence
Danielle Lewis
Maritza Littriello
Darian Llopis

Elisabete Mazzeo
Linda Nagy
Lillian Navarro
Magdalene Nordt
Jennifer Poandl
Jamie Ponte
April Ponticello
Blanca Ramirez
J. Richardson-Melech
Amanda Rothman
Emma Redondo
Candace Russell
Isabel Serrano
Amanda Sulikowski
Kimberly Siracusa
Bonnie Spencer
Joanne Spicuzzo
Erica Steiger
Bertha Struhala
Tara van den Akker
Anna Varela
Doris Varela
Jennifer Viens
John Wolfson

Paraprofessionals:

Carol Foster
Carmen Galarza
Claudia Mercado
Carmen Montalvo
Esperanza Palacios
Marisol Prats
Ramona Taylor
Gladys Rodriguez



William C. McGinnis

MIDDLE SCHOOL



Dr. Myrna E. Garcia
Principal



Brian Rivera, Vice Principal
Christopher Garrick, Vice Principal
David Loniewski, Vice Principal

Date: December 4, 2012
To: Ms. Bernice Marshall
From: Dr. Myrna Garcia
RE: Staff Recommendations

I would like to recommend the following paraprofessionals to provide child care during Parent Workshops at the William C. McGinnis Middle School throughout the 2012 – 2013 school year:

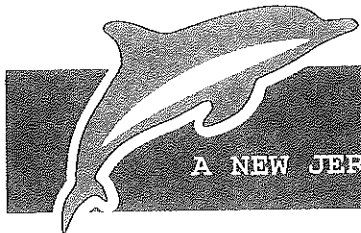
Angelina Ramos

Tania Velez

Sandra Eberhardt

Thank you


12/6/12



Robert N. Wilentz School

A NEW JERSEY BENCHMARK SCHOOL - 2004, 2005, 2006

PERTH AMBOY PUBLIC SCHOOLS

51 First Street ♦ Perth Amboy, NJ 08861 ♦ 732-376-6070 ♦ Fax. 732-376-6077

Roland H. Jenkins, Principal
R. L. Anderson, Vice-Principal

December 4, 2013

Bernice A. Marshall
Human Resource Manager
Perth Amboy Public Schools
178 Barracks Street
Perth Amboy, New Jersey 08861

BOARD OF EDUCATION
HUMAN RESOURCES
PERTH AMBOY, NJ 08861
2012 DEC - 6 PM 12:36

Dear Ms. Marshall:

Please be advised the following staff members will serve as teachers for our Family Tools and Technology program:

Teachers:

Marisa DeLaFuente

Barbara Santamaria

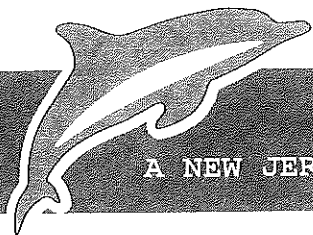
This program will take place on the following dates (1/17/13, 1/24/13, 1/31/13, 2/21/13, 2/28/13, 3/7/12) (6:00 pm-8:00 pm). This is a budgeted program and has been approved.

Thank you. Roland Jenkins

Rate of Pay - \$34.¹⁰
R
12/6/12

Laying the foundation for the future! Inspiring academic ambition and supporting student achievement through collaboration, community involvement, and strong character building.

Perth Amboy Public Schools.....THE BEST FOR ALL!



Robert N. Wilentz School

A NEW JERSEY BENCHMARK SCHOOL - 2004, 2005, 2006

PERTH AMBOY PUBLIC SCHOOLS

51 First Street ♦ Perth Amboy, NJ 08861 ♦ 732-376-6070 ♦ Fax. 732-376-6077

Roland H. Jenkins, Principal
R. L. Anderson, Vice-Principal

December 4, 2013

BOARD OF EDUCATION
HUMAN RESOURCES
PERTH AMBOY, NJ 08861
2012 DEC -5 PM 1:14

Bernice A. Marshall
Human Resource Manager
Perth Amboy Public Schools
178 Barracks Street
Perth Amboy, New Jersey 08861

Dear Ms. Marshall:

Please be advised the following staff members will serve as teachers for our Kindersmart program:

Teachers:

Diana Franco
Debra Mongiello
Diane Lemberakis
Elizabeth Crowley-Rivera
Jordan Manley

Substitute Teachers:

Carmen Sanchez
Nube Barahona

Para-Professionals:

Sylvia Rosario
Vivian Irizarry
Donald Reid
Kathy Georgoulas

Substitute Para-Professionals:

Iris Perez
Beatriz Salazar

This program begins on 1/8/13 and ends on 3/12/13. (Every Tuesday-5:00 pm-8:00 pm). This is a budgeted program and has been approved.

Thanks. Roland

Handwritten signature and date:
12/5/12

Laying the foundation for the future! Inspiring academic ambition and supporting student achievement through collaboration, community involvement, and strong character building.

Perth Amboy Public Schools.....THE BEST FOR ALL!



Saturday Morning Family School

Dr. Dulce Rodriguez, Principal
Althea Rogers-Baker, Vice Principal
Lissette Robles-Velez, Program Coordinator

Edward J. Patten Elementary School
500 Charles Street, Perth Amboy, New Jersey 08861
Office (732) 376-6055
Fax (732) 376-6058

To: Bernice Marshall

From: Dr. Dulce Rodriguez, Principal

A handwritten signature in dark ink, appearing to be 'DR' with a stylized flourish.

Re: Saturday Morning Family School at E.J. Patten and Richardson Elementary School

Date: December 5, 2012

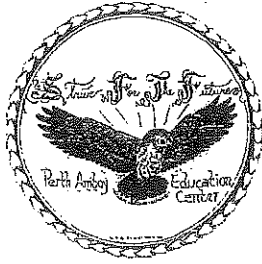
I would like to recommend the following staff members to be approved as substitutes for the Saturday Morning Family School 2012-2013.

Daniel Perez, Security Guard

Benedict Tegano, Teacher

A handwritten signature in dark ink, followed by the date '12/6/12' written vertically.

BOARD OF EDUCATION
HUMAN RESOURCES
PERTH AMBOY, NJ 08861
2012 DEC - 6 PM 12: 36



Perth Amboy Education Center

178 Barracks Street
Perth Amboy, New Jersey 08861
Dr. Senovia Robles, Director/Principal
Mr. Luis Ortega, Vice-Principal
(732) 376-6240
Fax: (732) 826-6244

BOARD OF EDUCATION
HUMAN RESOURCES
PERTH AMBOY, NJ 08861
2012 DEC -4 AM 11:18

Adult High School

Personalized Learning Academy

ESL/Basic Skills/GED

December 4, 2012

To: Ms. B. Marshall

From: Dr. S. Robles, *SR*

Re: Addition to the Substitute List after School/Evening/Saturday Programs

Please add the following teacher to substitute list for the after school, evening and Saturday programs under the Perth Amboy Education Center should the need arise to cover during an absence of the regular approved staff.

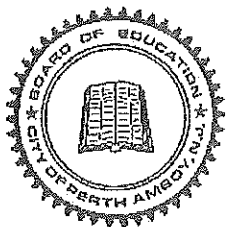
2012-2013 School Year

Teachers @ \$34/hr
Leonilda Diaz

R
12/4/12

SR/dv

The mission of our school is to provide the diverse population of learners with the opportunities to improve their academic skills, to develop a desire for lifelong learning, reading, and writing, and to reach their maximum potential as parents, workers, and citizens.



Perth Amboy Public Schools

Administrative Headquarters Building

178 Barracks Street

Perth Amboy, NJ 08861

(732) 376-6200

Janine Walker Caffrey, Ed.D.
Superintendent of Schools

Bernice A. Marshall
Human Resource Manager

(732) 376-6200
Ext. 30-151, 30-152
Fax: (732) 376-6295

December 7, 2012

AGENDA: December 20, 2012

To: The Honorable Members of the Board of Education

From: Bernice A. Marshall 
Human Resource Manager

Please be advised that the annual salary of the following employee(s) salaries and previously approved by the Board are recommended to be adjusted as follows:

Name	School	Old Salary	New Salary	Effective Date	Reason
Catherine Satterwaite	Ceres	\$50,100	\$55,600	1/1/13	MA Degree
Corrina Polise	Peterson	\$22,581	\$23,351	1/1/13	Food Service Stipend
Miriam Fany	Patten	\$28,050	\$27,280	1/1/13	Removal Food Service Stipend
Rosemary Heck	Flynn	\$83,850	\$85,350	12/1/12	25yrs. Teacher Longevity
Lisann Richardson	Patten	\$56,150	\$56,950	12/1/12	20yrs. SRP Longevity
Ana Santos	Shull	\$40,950	\$48,650	12/7/12	Bus Stipend
Heather Anderson	McGinnis	\$58,150	\$67,400	10/16/12	EPTA Stipend
Mark Niebojeski	PAHS	\$91,750	\$86,200	9/1/12	EPTA Stipend adjusted to 2/5
Gary David Signor	PAHS	\$77,990	\$83,450	9/1/12	EPTA Stipend adjusted to 8/5
Angela Zych	PAHS	\$91,750	\$93,600	9/1/12	EPTA Stipend adjusted to 6/5
Caitlin Kenny	PAHS	\$53,500	\$62,750	9/1/12	EPTA Stipend
Dorlores Rodriguez	PAHS	\$74,150	\$83,400	9/1/12	EPTA Stipend
Joanna Vallejos	PAHS	\$57,600	\$66,850	9/1/12	EPTA Stipend
Arlene Friedman	PAHS	\$72,050	\$64,650	9/1/12	EPTA Stipend adjusted to 1/5
Janet McGivney	PAHS	\$83,400	\$79,700	9/1/12	EPTA Stipend adjusted to 3/5
Ruth Pastroiza-Ortiz	PAHS	\$99,700	\$92,300	9/1/12	EPTA Stipend adjusted to 1/5
Nina Schurko	PAHS	\$57,950	\$61,650	9/1/12	EPTA Stipend adjusted to 7/5
Other Names On List	PAHS		Dates Vary		PER DIEM ASSIGNED (see attached)

PERTH AMBOY HIGH SCHOOL (EPTA & PER DIEM)**Update and Revised Staff List****COST**

SCIENCE		PER DIEM	START	END
Niebojeski, Mark eff. 9/1/12	3,700 (2/5)	Barrios, Maria	22-Oct	
Signor, David eff. 9/1/12 extra	5,550 (3/5)	Bello, Larry (1/5)	6-Sep	14-Sep
Zych, Angela eff. 9/1/12 extra	1,850 (1/5)	Bello, Larry (7/5)	19-Sep	
		Brown, Christopher	19-Sep	
		Duda, Arlene	6-Sep	12-Nov
BILINGUAL/ELL		Hersh, Marci	8-Oct	
Kenny, Caitlin	9,250.00	Howell, Laureen	8-Oct	
Rodriguez, Dolores	9,250.00	Landi, Tina	1-Sep	15-Oct
		Nelson, Clifton	15-Oct	
		Norbut, Joseph	1-Oct	
WORLD LANGUAGES		Peterson, Heidi	6-Sep	19-Oct
Vallejos, Joanna	9,250.00	Plaskon, Nicole	6-Sep	12-Nov
		Ramirez, Peter	1-Oct	
SPECIAL EDUCATION		Rose, Steve	6-Sep	12-Nov
Friedman, Arlene	1,850 (1/5)	Rosen, Phil	6-Sep	12-Nov
McGivney, Janet	5,550 (3/5)	Schmid, Cheryl	6-Sep	28-Sep
Pastoriza-Ortiz, Ruth	1,850 (1/5)	Slomko, Stacy	6-Sep	
Schurko, Nina eff. 9/1/12 extra	3,700 (2/5)	Solomon, Dana	6-Sep	19-Oct
		Soluri, Tracy	13-Sep	1-Oct
		Tapia, Jenise	6-Sep	19-Oct
		West, Diane	6-Sep	12-Nov